

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXIX, NUMBER 44

OAKLAND, CALIFORNIA, FRIDAY, JANUARY 22, 1965

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

WHAT ARE UNIONS?

Are we part of a social reform movement, or a bureaucracy which merely collects dues and negotiates better wages, benefits, job protection and working conditions for us?

Some intellectuals say the so-called labor movement is becoming less of a movement and more of a service organization. They tend to blame certain union leaders — forgetting, of course, that it was the members who elected the leaders.

But an important group of Alameda County union representatives apparently feels that the leaders are more militant and more dedicated to the broader goals of the union movement than their members.

At least, this view was expressed by some of those at a weekend conference sponsored by the Alameda County Central Labor Council and the University of California.

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LACK OF COMMUNICATION

Some of those at the conference, held at the Marine Cooks and Stewards Center near Santa Rosa, also felt that a large part of the fault lies in lack of communication between union leaders and members — and vice versa.

Those who expressed this view didn't blame the members for not attending meetings. As one said, a large proportion of union meetings are poorly run. They aren't designed to hold attention. There isn't enough free and open discussion under "Good of the Order."

This was just one phase of the problem of communication between members and unions discussed. There were many others.

The East Bay Labor Journal was the topic of quite a few remarks, and some felt the Labor Journal should do more to educate members in basic union principles and traditions.

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POLITICAL ACTION

The urgency for union political action, in view of legislation affecting union economic action, was discussed. It was felt that many unionists don't realize this need.

Others stressed that unions must face up to race problems, that there is too much emphasis on the role of paid officers in unions, that not enough young leaders are being encouraged or that a large number of union members are just indifferent — neither for nor against their unions and those elected to lead them.

Main aim of the conference was to go over a survey of union members' attitudes on various topics, conducted by two U.C. graduate students with the cooperation of the Central Labor Council and unions involved.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Building Trades Council asks state works funds

Meet flood, poverty needs; create jobs

Doubling of public works expenditures in California within the next three years was asked by the Alameda County Building Trades Council Tuesday night.

In a motion passed without dissent, delegates asked the State Building Trades Council to request Governor Edmund G. (Pat) Brown and President Lyndon B. Johnson to push for the program for three reasons:

- To replace highways, bridges and other facilities washed out in recent Northern California floods, which were described to delegates earlier as more disastrous than the Alaskan earthquake.

- To put muscle into the President's Anti-Poverty War in California, and

- To wipe out unemployment in construction and allied industries.

Business Representative J. L. Childers asked for the council's support after attending a meeting called by the State BTC earlier in the day.

At present, Childers told delegates, there "isn't a dime" available to replace bridges and roads washed out by the floods. A bill to provide \$10 million has been introduced in the Legislature, but no action has been taken on it.

Childers said reliable estimates by experts have placed the cost of replacing bridges and highways in the flood-ravaged area at \$65 million. Robert Cooper, Sheet Metal Workers 216, said reports have placed total flood damage at \$300 million.

In addition, Childers pointed out the necessity of rebuilding transportation facilities in the northern part of the state so lumber can be hauled here for construction projects already scheduled or underway.

BAY CUTBACKS SEEN

If this isn't done, the council's business representative told delegates, the Bay Area faces further job cutbacks in construction.

On the other hand, Childers said, a major public works program such as envisioned in the council's recommendation would provide employment for all presently unemployed workers in the industry, as well as many others.

Childers described creation of more jobs as a way to make the racial discrimination problem "vanish."

POVERTY WAR HIT

Earlier in his report to delegates, Childers strongly criticized the Anti-Poverty War as it is presently being waged in California.



NEW OFFICERS of the Greater Eastbay Joint Apprenticeship Council launch plans for their 18th Annual Apprenticeship Completion Ceremony June 5. They are, from left, Stanley Johnson, executive manager, Bay Area Food Dealers Association, general chairman; Elias (Al) Arellano, business manager, Sheet Metal Workers 216, treasurer and chairman of Finance Committee, and Gunnar (Benny) Benonys, business representative, Carpenters 36, general secretary.

Benonys, Arellano in apprentice posts

Gunnar (Benny) Benonys, business representative of Carpenters 36, has been named general secretary of the Greater Eastbay Joint Apprenticeship Council, now planning its 18th annual completion ceremony.

Elias (Al) Arellano, business manager of Sheet Metal Workers 216, is council treasurer and chairman of the Finance Committee.

Stanley Johnson, executive manager of the Bay Area Food Dealers Association, is the new general chairman.

Preparation for the 18th Annual Apprenticeship Completion Ceremony, to be held June 5 at Goodman's, Jack London Square, Oakland, began last week with the council's first Executive Committee meeting of 1965.

Heading the council's committees in planning this year's completion ceremony, in addition to Arellano, are:

Allen Coe, business representative, Butchers 120, chairman, Auditorium Committee.

Don Finnie, business representative, Butchers 120, chairman, Program Committee.

Jack Titus, auto service man-

ager, chairman, Publicity Committee, and

Frank Savino, construction firm president, chairman, Participation Committee.

65 AFFILIATED COMMITTEES

Affiliated with the Greater Eastbay Joint Apprenticeship Council are 65 separate joint apprenticeship and training committees who are responsible for the training of 81 different apprentice classifications and two training occupations in Alameda and Contra Costa counties.

Some 300 apprentices will receive completion certificates at the June 5 ceremony.

McDonald to speak here

David J. McDonald, international president of the United Steelworkers of America, will address a meeting for all Steelworkers and their wives at 1:30 p.m. Sunday, Jan. 31, at Goodman's, Jack London Square, Oakland.

McDonald is currently a candidate for re-election in a heated campaign.

McDonald is expected to report

Labor Council incumbents are nominated

Top incumbent officers of the Central Labor Council were nominated for re-election without opposition Monday night, but further nominations will be held next week.

Twenty-five delegates were nominated for 23 seats on the Executive Committee.

Four were nominated for five places on the Law and Legislation Committee, five for eight vacancies on the Investigating Committee, 10 for 10 seats on the Community Services Committee and eight for 15 positions on the Union Label Committee.

A series of proposed constitutional changes submitted by Executive Secretary Robert S. Ash would, if approved by delegates:

- Eliminate the office of Treasurer, as most of these duties are handled by the Labor Council's office, and incumbent Joseph Angelo has indicated he plans to resign.

- Assign these duties to the Executive Secretary.

- Provide for a pension plan for the Executive Secretary and assistant secretaries, and

- Increase the per capita tax paid by affiliated unions to the council to 15 cents per individual per month, to pay for the pension and other needs.

EDUCATION COMMITTEE

Another proposed constitutional change, submitted by Anne Draper, delegate from Amalgamated Clothing Workers 42 and West Coast Union Label representative for the union, would establish an education committee as a standing committee of the Labor Council.

The proposed changes were referred to the Law and Legislation Committee, in accordance with the Labor Council Constitution, for a recommendation and debate at next Monday night's meeting.

Voting on constitutional

MORE on page 7

on the progress of all negotiations now in progress or recessed. Talks with steel companies have been recessed until Feb. 15, after the Steelworkers' election.

Negotiations with can manufacturing companies are in progress in New York.

McDonald will also discuss other problems confronting the union, according to the Steelworkers' sub-district office.

HOW TO BUY

Health insurance for the elderly

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1964

Medical care for the elderly under social security was the only major consumer help President Johnson proposed in his recent State of the Union message.

But the President's request that Congress enact Medicare can help rescue older people from a spreading new cost crisis in private hospital and medical insurance.

The "New York 65" plan, sponsored by private companies as their answer to the need for less expensive health insurance for older people, has just raised rates 21 per cent.

The "Connecticut 65" plan is asking for its second rate hike.

Increases also have been made recently by such widely used "over 65" plans as those sold by Continental Casualty Co., Firemen's Fund and other private insurers, and by a number of regional Blue Cross and Blue Shield plans.

The American Casualty Co. of Reading, Pa., cancelled completely its major medical policies covering 100,000 families, including about 20,000 people 65 or older. The company said it could no longer continue these policies because of "skyrocketing hospital, medical and physician charges."

One state insurance department, New York's, got the company to offer comparable substitute policies to its policyholders in that state. But for older people, the substitute policies, which were Continental Casualty's "Golden Age" plan, proved to be an expensive replacement. To continue their coverage, they now had to pay \$150 a year instead of the former \$60 to \$90 charged by the American Casualty Co. for its discontinued policy.

THE LATEST CRISIS has occurred because private company plans, even the "State 65" plans which cut agents' commissions and enroll only during specified "open" periods, have shown themselves unable to provide adequate insurance for the elderly at a moderate cost.

A relatively complete private plan like the Metropolitan Life Insurance Co.'s "Senior Hospital and Professional Policy" costs \$212 per person, or \$424 a year for a couple, and still does not cover all medical expenses.

It allows \$25 a day for hospital room and board, which would not cover the full cost today in many cities (typical semi-private charge now is \$25-\$35 a day not including "extras"). For hospital extras and non-surgical doctor services in a hospital, you would pay the first \$50 and the policy

would pay 80 per cent of the balance.

Besides other limitations, this policy has a waiting period of six months for existing ailments, and the company also has the right to insert riders further eliminating coverage for existing conditions.

Yet this plan, with its limitations, was one of the most complete of 56 policies recently evaluated by the New York Joint Legislative Committee. We give the Metropolitan policy nine points on a numerical scale, compared to four to six points for many other private company plans evaluated in the survey.

Another relatively complete plan program, the Continental Casualty Co.'s full "Golden 65" package, consisting of three separate policies (any of which also can be taken out separately), also would take a major part of a typical retired couple's income. This full program costs almost \$300 a year per person — close to \$600 for a couple.

The "State 65" plans cost less than such comprehensive individual plans but also are a little less complete. For example, the "New York 65" plans rate six to eight points on our informal scoreboard. The Blue Cross plans for senior citizens included in the survey usually are least costly of the private and voluntary plans and typically rate six to seven points for their more comprehensive contracts.

Some private company hospital insurance plans rate as few as three points.

Thus, the relatively complete private plans are financially out of reach of most retired people, and the inexpensive ones provide small benefits.

THE PROPOSED Medicare plan still will not pay all your health expenses (or those of your parents if you help support them). Medicare is primarily hospital insurance. But it will insure us as we reach retirement age against the most disastrous of all medical expenses.

The Social Security Advisory Council points out that while medical care costs for all aged couples averaged about \$442 in 1962, the medical expenses of aged couples with one or both members hospitalized averaged \$1,220. These costs would be even higher today.

Medicare would provide hospital care and extras for 45 days paid in full, or 90 days subject to a deductible of up to \$90. Medicare also would provide outpatient diagnostic services, home nursing care, and up to 60 days of nursing home care.

By taking care of this most serious potential expense, Medicare would make it feasible for older people to buy additional private or voluntary plans supplementing the proposed social security coverage.

YOUR MONEY'S WORTH

by Sidney Margolius

EVEN LEGAL BETTING STACKS THE ODDS

HORSE-BETTING CAN RUIN YOU. EVEN IN PARIMUTUEL BETTING, LEGAL IN MANY STATES, THE ODDS ARE AGAINST YOU. BECAUSE THE TRACK AND STATE OFTEN TAKE 20 PER CENT OF THE MONEY, THE AVERAGE RETURN FOR EACH TEN DOLLARS BET, IS ONLY EIGHT DOLLARS. EVEN PROFESSIONALS ADMIT THEY CAN'T DEVISE A WINNING SYSTEM. OF SIX TOP NEWSPAPER HANDICAPPERS OVER A PERIOD OF A MONTH, FIVE LOST MONEY ON THEIR FIRST-PLACE CHOICES.



WORKERS OFTEN ALSO ARE VICTIMIZED BY BETTING POOLS ON FOOTBALL, BASEBALL, BASKETBALL GAMES. AUTHORITIES ESTIMATE THAT ABOUT HALF OF SUCH BETTING NOW IS CONTROLLED BY PROFESSIONAL SYNDICATES, WITH THE ODDS STACKED HEAVILY AGAINST BETTORS.

GIVE YOUR DOLLAR MORE POWER WHEN YOUR FAMILY SHOPS FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL (LEFT) THE RIGHT. ORDERING PHOTO ENGRAVING.



U.S. tells where the money goes

American city families in recent years have spent more of their increased incomes for housing and household operations, medical care and education.

At the same time they have been able to increase their savings, insurance holdings and their contributions to charity and community services, the U.S. Department of Labor has reported.

The increased proportion of income spent for housing "was the most significant upturn in family spending" during the '50s, according to an article in the Labor Department's publication, Monthly Labor Review.

The article, which covers family spending patterns in 1960-61 as contrasted with those in 1950, pointed out that increased incomes had made possible increased dollar expenditures in "each major category of goods and services."

But there were declines in the percentage of spending for food, clothing, house furnishings and equipment, and recreation. Expenditures for shelter, fuel and utilities; medical and personal care; automobiles, and education each took a larger share of total family spending. — **American Aeronaut.**

Proof

If you have no enemies, it's a sure sign that success has passed you by. — **Garment Workers.**

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List of brands NOT to buy

A list of products made by non-union or anti-union manufacturers which "don't deserve union dollars" is published from time to time by The Advance, newspaper of the Amalgamated Clothing Workers.

Here is the latest. Don't buy 'em:

Suit and sport jackets — made by Sewell, Siegel (H.I.S. brand).

Men's clothing — Richman Bros.

Boys' wear — Kaynee.

Cigarettes — Camels, Winston, Salem, Cavalier, Brandon.

Knitwear — Haynes.

Heels — O'Sullivan.

Furniture — Jamestown Sterling, Southern Furniture Manufacturing Co.

Blouses — Judy Bond.

Paper mill products — Peavey.

Liquor — Old Fitzgerald, Cabin Still, Old Elk, W. L. Weller.

Tires — Lee.

Frozen foods — Banquet Brand.

Living costs up .2% in November

Living costs up .2% in November, according to the U.S. Bureau of Labor Statistics.

All living costs except food rose, the bureau said. Food prices dropped one-tenth of one per cent. This was attributed mainly to decreases in prices of meat and fresh fruits.

Cheap

"Was your operation expensive?"

"No, the doctor gave me cut rates." — **The Machinist.**

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To the Ladies: FROM the EDITOR

WHEN YOU MOVE a long distance and the moving company presents you with a bill much larger than its estimate, there isn't much you can do about it.

The State Public Utilities Commission last month adopted some regulations which should partly curb this notorious practice.

They certainly aren't all that is needed, but they're a step in the right direction.

Until the PUC acted, it wasn't uncommon for movers to require payment before unloading at the new address.

Now, under the new PUC regulations, if the actual bill is more than 10 per cent over the estimate, the movers must unload the furniture at the home and give the family a reasonable time to raise the additional money.

"In many cases this may be seven days," reports Mrs. Helen Nelson, state consumer counsel, in a recent summary of new consumer gains in California.

Seven days may not sound like much, but at least it's an improvement. And you can have beds to sleep on while you obtain a loan or otherwise arrange financing.

ANOTHER recent consumer gain reported by Mrs. Nelson will make it easier for shoppers to find out how much a package really contains.

The State Department of Agriculture announced new regulations for labeling of certain kinds of food packages in December. They require that the statement of quantity appear on the main display panel of the package.

The regulations also specify the minimum size for letters and numbers.

Mrs. Nelson was instrumental in testifying on consumers' behalf in both of these cases.

MRS. NELSON is also optimistic about the current legislative study of the auto repair industry. She points out that the Legislature dealt with problems of abuses in television repair in 1963.

To handle TV and radio repair problems, Mrs. Nelson points out, the State Bureau of Electronic Repair Deal Registration was established following a lengthy study of problems and possible solutions conducted cooperatively by dealers, law enforcement officials and Mrs. Nelson's office.

"The Bureau is doing the job we hoped for: driving out the repair racketeers," Mrs. Nelson declares. "Ethical repair dealers feel they are just about rid of the dirty competition that made it so hard to uphold standards of honesty and competence."

"And consumers now have some assurance they will be dealt with fairly when they call a repairman to service their radio or TV set. If not, they can enter a complaint with the bureau, and it will be investigated."

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIFORNIA
Job Printing ANDover 1-3980
Business Office ANDover 1-3981
Editor ANDover 1-3982
Advertising ANDover 1-3983
ANDover 1-3984

Entered as Second-class Matter, Nov. 3, 1923, at the Postoffice of Oakland, California. Under the Act of March 3, 1879.

Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a body.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Wade re-elected by Local 9415, area CWA group

Arthur M. Wade has been re-elected to another two year term as president of Communications Workers 9415.

Wade, who also serves on the Central Labor Council Executive Committee, will be assisted by the following officers:

John J. Santen Jr., executive vice-president; Russel W. Denton, first vice-president; Eleanor L. Hart, second vice-president, and Loren Blasingame, secretary-treasurer.

Executive Board members will be: Lawrence J. Jones, Construction Department; Roger L. Dicks, Long Lines Unit; Wayne E. Jensen, Plant Department; Jack T. Dwyer Jr., Supplies and Motor Vehicles Department; Violet K. Bogan, Traffic Department, and James R. Smith, Western Electric Co.

Alternate board members will be Robert L. Knutson, Construction Department; Lester R. Marks, Long Lines Unit; Eugene F. Ward, Plant Department; Weldon I. Brooks, Supplies and Motor Vehicles Department; Zola M. Hudson, Traffic Department, and Philip F. Johnson, Western Electric Co.

In the Bay Area, the Communications Workers of America, AFLCIO, represents more than 3,000 Pacific Telephone, American Telephone and Telegraph Long Lines and Western Electric Co. employees in six cities.

Wade has also been re-elected president of the CWA Bay Area Council, covering 6,600 in six counties in the greater Bay Area.

Small, other incumbents retained in San Mateo

President T. A. Small and other officers of the San Mateo County Central Labor Council were re-elected this month.

In addition to Small, who is also a vice-president of the California Labor Federation, they include:

W. A. Diedrichsen, first vice-president; W. K. Billings, second vice-president; J. P. Willis, recording secretary; Ruth Bradley, financial secretary; Toy Smith, sergeant-at-arms, and Joe McGann, Bill Montgomery and L. O. Brooks, trustees.

Chaudet vice-president of Port Commission

Joe W. Chaudet, general manager of the East Bay Labor Journal, has been elected vice-president of the Oakland Board of Port Commissioners.

Edward G. Brown, Oakland attorney, was elected president.

Chaudet, a member of the Port Commission since 1962, is a former Oakland postmaster and has served as president of Oakland Typographical 36 and president and secretary of the California Conference of Typographical Unions. He is a delegate to the Central Labor Council.

Elected by one vote

Julius R. Lippman of New Hyde Park, N.Y., was elected judge of the Third District Court Nov. 3 by one vote — 53,371 to 53,370. Good thing he voted for himself!

HOW LONG

... has it been since you've called someone you miss by Long Distance Telephone? Rates are low, you know, and nothing says YOU like your voice.



Pacific Telephone

Reminder: To complete your calls more quickly, dial them direct.

CLC election

Central Labor Council delegates must have 1965 delegates' cards to vote in the election Feb. 1.

Delegates without 1965 cards should contact the CLC Office, HI 4-6516.

The election will be for 1965-66 officers and on a proposed five cent per member per month per capita tax increase, part of which would finance a retirement plan for the council's staff.

Charging the union price doesn't make barber shop union!

Look for the union shop card when you get a haircut, John A. Monte Jr., business representative for Barbers 134, reminded unionists.

And be sure it's the AFLCIO Barbers' Union card, Monte urged.

Monte told Central Labor Council delegates about several shops which are either charging union prices, without being members of the union, or are claiming to be union when they are, in fact, operated by members of the Master Barbers Association.

"If the shop does not display the AFLCIO union shop card, then it isn't a union shop," Monte declared.

Monte listed the following as NON-union shops:

Foothill Square Barber Shop, 10700 Foothill Blvd.; Bob Franccone's Barber Shop, 6004 Foothill Blvd.; Brown's Barber Shop 915 12th St.; Bush's Barber Shop, 3819 Grove St.; Cecil's Barber Shop, 2016 San Pablo Ave.; Joseph's Modern Style, 1716A, Market St.; Mike's Barber Shop, 273 12th St.; Stovall's Barber Shop, 8815 E. 14th St.; Syd's Barber Shop, 8319 E. 14th St.; Kelly's Barber Shop, 2520 Santa Clara Ave., Alameda; Style Center Barber Shop, 250A Telegraph Ave., Berkeley; Romano's Barber Shop, 5517 San Pablo Ave., Emeryville, and Vic's Barber Shop, 2236 E. 14th St., San Leandro.

The list is only partial.

Right-wing broadcasts

The National Council for Civic Responsibility, headed by Dr. Arthur Larson, former Eisenhower aide, has announced it will monitor radio and TV programs of 10 leading right-wing organizations and issue a digest of their contents.

New CLC affiliate

The Central Labor Council has granted affiliation to Glass Bottle Blowers 82.

Demand the Union Label!

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Committee named for labor tribute to Jack Henning

Robert S. Ash, executive secretary of the Central Labor Council, and J. L. Childers, business representative of the Building Trades Council, are co-chairmen for the forthcoming labor tribute to Under Secretary of Labor John F. Henning.

Henning will be presented a Labor's Citizen of the Year Award at a banquet sponsored by the two councils Feb. 8 at Goodman's, Jack London Square, Oakland.

The event will be on behalf of the State of Israel Bonds program.

Assisting Ash and Childers is a committee including:

Central Labor Council — Rex Adkins, Newspaper Guild 52; Russell R. Crowell, Cleaners and Dyers 3009, CLC President; Lloyd Ferber, East Bay Steel Machinists 1304; Russel Mathiesen, Retail Clerks 870; Leah Newberry, Office Employees 29, Pat Sander, Cooks 228, and Cliff Sanders, East Bay Municipal Employees 390.

Building Trades Council — George Hess, Plumbers and Gas Fitters 444; Robert Cooper, Sheet Metal Workers 216; Richard Gomes, Glaziers 169; Tom Sweeney, Electrical Workers 595 and William Norman, Hodcarriers.

Burglars steal \$1,650 from Boilermakers 10

Burglars broke into the office of Boilermakers 10 last week and stole about \$1,650 from two safes, according to Business Manager William Cummings.

The safes were wheeled about 100 feet into the hiring hall, where they were broken open.

Crocodile tears of growers are exposed by Tommy Pitts

The claim that California growers are placed at a competitive disadvantage with those in other states by the Labor Department's standards for farm wages is "directly opposite to the truth."

This charge was made late last week by Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

Pitts took issue with a demand by California's Republican congressional delegation that Labor Secretary Willard Wirtz rescind the farm wage standards.

The standards establish minimums which farmers must offer the before the Labor Department will consider importing foreign workers under the McCarran-Walter Immigration Law (Public Law 414).

"California's GOP congressional delegation is way off base," Pitts declared, "in claiming that the secretary has exceeded his authority by setting the standards."

"But Wirtz did exceed his authority," Pitts added, "when he opened up the possibility of any importation program at all because the new standards prevent any genuine competition by the growers for labor on the same basis as all other industries in the nation."

Max Lerner to speak

"Education and the Image of Man" will be the topic of educator and author Max Lerner in a free talk at 8 p.m. today (Friday) at Merritt College Auditorium, 5714 Grove St., Oakland. The lecture is the third in a series sponsored by the Peralta Colleges.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

To back up his view that California growers are helped — rather than hurt — by the new wage standards, Pitts pointed out that the standards were based on the Labor Department's 1962-63 adverse effect standards, which had applied to the now-defunct bracero program.

The new rates for California growers are only 40 per cent higher than the old ones, whereas those for Texas are 64 per cent more, and for Arkansas 91 per cent, Pitts said.

He added:

"This clearly demonstrates that Wirtz' order is not a bane, but a boon, to California's corporate growers because it has narrowed the interstate differential in California's favor ...

"The state's agribusiness interests should have had the decency to point this out to our elected Republican representatives before stampeding them into such a rash and patently untenable position."

TAKEN IN

Pitts said large segments of the press, radio and TV had been "taken in" by false threats and phony fears spread by bracero users. He suggested a "fresh look." This, according to Pitts, would show:

- That hired farm labor wages could be doubled without an appreciable increase in retail food costs.

- That there is no real danger of either severe production cutbacks or a mass migration of agriculture to other areas for the simple reason that few other areas enjoy California's climate, soil diversity, irrigation, transportation, water supply and long growing season.

- That Mexican imports have increased relatively little in terms of U.S. population growth.



7600 men are working on PG&E construction jobs today and every day.

Every working day this year, 7600 men and more than a million dollars go to work on new construction to serve PG&E customers. That many men will work all year long at jobs supported by PG&E's \$275 million expansion program for 1965. That amount of money, invested every day in new equipment and materials, as well as in payrolls, becomes a valuable part of the whole state's economy. Of course, all this new construction doesn't slow us down one bit in performing our biggest job, around the clock, supplying millions of Californians with the gas and electricity they need.

PG&E
Pacific Gas and Electric Company



Millmen 550

By CLYDE JOHNSON

Our blast (in booklet form) to block repeal of the "Buy America" Act seemed to have a good reception in Sacramento last week. We delivered it personally to legislators and heard some pleasing (to us) comments.

Our attorney, Victor Van Bourg, has drafted a proposed school cabinet bill (similar to A.B. 2287, the area wage scale concept) that we hope to have introduced very soon. For us this is "must" legislation. If we fail, the \$50,000,000 school cabinet and millwork industry will be completely lost.

We will be asking employed members for the voluntary \$5 legislative assessment during the next few weeks.

The meeting last Friday voted to keep Bill Castellanos on as assistant business agent and organizer until the Legislature adjourns. That gives us more help in handling our negotiations, the legislative work and our regular

service work. We're going to have a very busy spring.

A little more sun, and work should pick up. We still have a huge unemployed list (over 150). Several discouraging factors that may interfere are the effects of the floods, the general decline in building (in addition to the seasonal), and the still disturbing effects of the passage of Proposition 14.

Most of this week, the business agents will be chasing suspected Oriental imports (still trying to sneak them by us) and out-of-state kitchen cabinets. We will appreciate reports from members, whether it is about your shop or rumors from job-sites.

Colony Furniture negotiations start this week.

You will get a special letter announcing the meetings next week on contract demands. Separate meetings will be held for pre-fit door shops, plastic shops, kitchen production shops and the master mill agreement. Please attend and bring your ideas and suggestions.

Demand the Union Label!

Retail Clerks Union 870

By CHARLES F. JONES

Nominations were held at the last regular membership meeting for first and second vice-presidents, secretary-treasurer, trustee, Executive Board and delegates to the Alameda County Central Labor Council.

The following members were nominated: First Vice President, George Read; Second Vice President, Paul Crockett; Secretary-Treasurer, Russel L. Mathiesen; Union Trustee, Stephen Corso; Executive Board at Large, Margaret Neilson Williams, Lorin Price, Kenneth Beasley, Alvin Kidder, Art Durand, Edith Aboud, Otto Peterson, Roger Tuck and Arvie Davis. Delegates to the Central Labor Council: Cliff Lundeen, Paul McCormick, Stephen Corso and Art Durand.

The election for the above offices will be held next Tuesday, Jan. 26, 1965, at the Union Office, 6537 Foothill Blvd., Oakland. The polls will be open from 8 a.m. until 8 p.m. Each member

should make an effort to vote next Tuesday.

At a special called meeting last week, the employees of Lee Brothers Value World and Big Top voted by secret ballot to accept the Discount Store Contract. The new contract will cover over 100 employees in both stores.

All members covered under the Northern California Retail Clerks-Employers Health and Welfare Plan (Union Labor Life or Kaiser) who wish to add dependents or change plans must do so during the month of February. You must come to the Union Office to complete the necessary forms.

Evening courses

Dr. Kent Friel, principal of Oakland and Castlemont evening schools announces that enrollments are still being taken in many courses. Further information is available at Oakland Evening School, 451-5252, and Castlemont Evening School, 568-8129.

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Chips and Chatter

By GUNNAR (Benney) BENQVIST

The work list has finally started a downward trend to 547 at roll call. With the sun drying out the ground, we look forward to increased employment in the immediate future.

Last Wednesday, the Contract Advisory Board met in San Francisco. Our local advisory members made an informational report at last Friday's meeting. A very fine discussion by all members present ensued.

Brother John Walsh, past president of the local, attended and took part in our discussions. His viewpoints and years of leadership are always most welcome. We all enjoyed seeing John again.

Another visitor was Don Meyers, state apprenticeship consultant in this area. His talk and answers to several questions were well received. He works closely with the Alameda County Carpenters, Millmen and Millwrights.

Brother Al Thoman attended an important labor seminar at Santa Rosa this weekend. He'll fill us in on the details next meeting.

Those of you that are interested in the blueprint reading, framing square or instrument classes, please register at the Laney Campus, Third avenue East 10th street. Classes start in February; so register now. Brother Henry Repard will be one of the instructors.

See you at the next meeting.

Alameda County unionists to be on panels at forum

Three Alameda County unionists will serve on panels at the first California Construction Industry Management Labor Forum next Thursday through Saturday at the Riviera Hotel in Palm Springs.

They are: J. L. Childers, business representative, Alameda County Building Trades Council, moderator for the session on "Training of Apprentices;" C. R. Bartalini, executive secretary, Bay Counties District Council of Carpenters, moderator, session on "Public Relations," and Anthony Ramos, executive secretary-treasurer, State Council of Carpenters, member of the panel on this subject.

Bartalini is a member of Oakland Carpenters 36 and Ramos of Oakland Millmen 550.

The forum is designed to create better understanding between union representatives and contractors. Both Childers and Ramos are on the labor committee which planned the conference.

The State Building and Construction Trades Council has urged that all affiliated building trades organizations send their business agents, secretaries and dispatchers to the forum.

Subjects exclusive of collective bargaining are to be discussed. In addition to the two panels on which the Alameda County unionists are to serve, subjects are to include: force account work, moonlighting, plant maintenance and contracting out, and safety.

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting of the Retail Clerks Union, Local 870, will be held on Tuesday, Jan. 26, 1965, in the Union Auditorium, 6537 Foothill Blvd., Oakland, Calif.

Fraternally,
CHARLES F. JONES
President

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 21, at 8 p.m. Executive Board meets at 6:30 p.m.

Elections for international officers will be held Tuesday, Feb. 9. Balloting will be held in those plants where feasible. For those unable to vote in the plants, voting will be arranged in our hall. Stewards, please contact the business agent for details.

Fraternally,
DAVE ARCA
Secretary

▼ ▼ ▼

UNITED STEELWORKERS 4468

Election of candidates to fill the following offices in the International Union for the term of office beginning June 1, 1965, and ending May 31, 1969:

International President, International Secretary-Treasurer, International Vice President, three International Tellers, delegates to the conventions of the Federation, District No. 38 Director.

Election date is Feb. 9, 1965. Polling place will be the American Can plant, in the old Quality Control Office opposite the Time-keeper's Office.

Polls will be open from 7 a.m. to 7:45 a.m. for the convenience of the graveyard shift; 11 a.m. to 12 noon for convenience of day shift, 2:30 p.m. to 3:30 p.m. for convenience of swing shift and 3:30 p.m. to 4:30 p.m. for the day shift.

Sample ballots will be posted as soon as they arrive.

Fraternally,
FRANK V. McINTOSH
Rec. Secty.

▼ ▼ ▼

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Jan. 27, 1965, in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif., at 8 p.m.

ORDER OF BUSINESS

1. Regular order of business.
2. We will have a representative from both Union Labor Life Insurance Co. and the Kaiser Foundation Health Plan present to answer any questions that you may have concerning the two plans offered to you. This will help you in selecting the medical program that will best suit you and your family's needs.

Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Sec.-Treas.

▼ ▼ ▼

E.B. MUNI EMPLOYEES 390

CITY OF RICHMOND (D, DP)
Tuesday, Jan. 26, 1:30 p.m. Corporation Yard, Richmond.

HIGHLAND HOSPITAL (GH)
Wednesday, Jan. 27, 8 p.m. Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, Jan. 28, 8 p.m. Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Exec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 2 in Hall D of the Labor Temple, 2315 Valdez St., Oakland. This will be a special called meeting for the purpose of electing delegates to the California State Conference of Painters.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

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UNITED STEELWORKERS 1798

Regular union meeting Friday, Jan. 22, 1965, at 8 p.m. at Eagles Hall, 1226 38th Ave., Oakland, Calif.

Fraternally,
ED SOTO
Rec. Secty.

▼ ▼ ▼

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, Jan. 28, in Hall D of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Please attend.

Fraternally,
GLENN A. McINTIRE
Rec. Secty.

▼ ▼ ▼

MILLMEN'S 550

Effective in February, the office will only be open on the first and last Friday nights of each month instead of every Friday night. This recommendation was made by the Executive Board of this local. Therefore, from February on, the office will be closed at 5 p.m. each day except as stated above.

There will be special called meetings the last week of January for the purpose of demands for our new contract. They will be on separate nights for each separate contract. You will be notified by mail.

Fraternally,
JACK ARCHIBALD
Rec. Secty.

▼ ▼ ▼

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

▼ ▼ ▼

BARBERS 134

The regular monthly meeting of Local No. 134 will be held on the usual day of the month, Thursday, Jan. 28, 1965 at 8 p.m. This will also be held in Hall M of the Labor Temple at 23rd and Valdez streets.

Installation of officers will be a special order of business on this date. Every member is urged to attend. Many important matters are being considered, but the new organizing program is holding the spotlight right now.

To friends and members of organized labor, we say: "Look for and ask for the Union Shop Card, the Union Label and the Union Button." We cooperate with others; others are urged to cooperate with us. Your union Barber is your friend.

Fraternally,
ANTHONY P. FISHER
President
ALVIN L. HOLT
Acting Secty.-Treas.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

▼ ▼ ▼

CO. SCHOOL EMPLOYEES 257

The regular meeting of Saturday, Feb. 13, 1965, will be a special meeting, to be held in the large hall upstairs at 1918 Grove St., Oakland, at 2 p.m.

Special order of business will be the full report of the Union Salary Committee's proposal for 1965-66 on salary negotiations.

All members are urged to be present. Head custodians, please take note and notify your staffs.

The Executive Board will meet at 9:30 a.m.

NOTICE TO MEMBERSHIP

Herewith is a list of officers and Executive Board members and their telephone numbers:

President **Marty Martinez**, 357-0952; vice-president, **Brice Van Riper**, 638-7379; secretary, **Harold Benner**, 357-0981; treasurer, **Charles Hardt**, 632-3520; financial secretary, **John Meyer**, 261-9896; sergeant-at-arms, **William Pedro**, 632-6151; business representative, **Lyman Penning**, 536-7533.

Members-At-Large, **Bert England**, 261-9461; **William Peters**, 632-5463; **Lloyd Chaney**, 658-3488; **Bill Lonon**, 569-1430; **William Hechler**, 357-4953; **Bill Davis**, 223-5022; **John Wimberly**, 848-6257; **Joe Freitas**, 568-5372.

Fraternally,
HAROLD BENNER
Secretary

▼ ▼ ▼

BERKELEY PAINTERS 40

Our next regular meeting of Jan. 22, 1965, will be a special call for nominations of delegates to attend the California State Conference of Painters Convention.

The regular meeting of Feb. 12, 1965, will be a special call to elect two delegates to attend the California State Conference of Painters Convention, to be held in Sacramento on Feb. 25, 26 and 27, 1965.

Fraternally,
GENE SLATER
Bus. Rep.

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ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

▼ ▼ ▼

HAYWARD CARPENTERS 1622

Blood Bank Assessment No. 6 for the year of 1965 is due in January. When paying your dues by mail, please include this \$1 assessment.

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

Fraternally,
A. W. RICE
Rec. Secty.

▼ ▼ ▼

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Housing problems feared when plant moves to county

Housing problems which may arise when Simmons Mattress Co. moves from San Francisco to a new plant along the Nimitz freeway in San Leandro were discussed at the organizing meeting of the Hayward Human Relations Commission.

The Hayward body is concerned with finding homes for about half of the firm's employees who are minority group members, according to Norman E. Amundson, assistant secretary of the Central Labor Council.

Amundson and Manuel Castro of Cannery Workers 768 are labor members of the commission. Executive Secretary Robert S. Ash added to Amundson's report to the Labor Council by noting the 1960 census showed only 15 members of racial minority groups lived in San Leandro at that time.

Ash added that Labor Council representatives have discussed the Simmons plant with some city officials and learned that at least two housing developments to be started soon will be open to all races.

Tell 'em you saw it in the East Bay Labor Journal!

\$1.30 minimum wage for women, children in effect

Women and minors employed in California must now be paid a minimum of \$1.30 an hour in private industry, according to Ernest B. Webb, state director of industrial relations.

In addition to wage and overtime provisions, the orders set standards for hours and working conditions in the following industries, as listed by the state:

- Manufacturing.
- Personal service.
- Canning, freezing and preserving.
- Public housekeeping.
- Laundry, linen supply, dry cleaning and dyeing.
- Mercantile.
- Handling products after harvest.
- Transportation.
- Amusement and recreation.
- Broadcasting.
- Motion picture.
- Preparing agricultural products for market on the farm.
- Professional, technical, clerical and "similar occupations."

Employers have been urged to contact the nearest office of the State Division of Industrial Welfare for details.

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532-8773

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893-4567

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Chrysler—Imperial
2740 Broadway Oakland
451-3700

HOLIDAY RAMBLER
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Broadway at 24th 893-8553

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Steamfitters Local 342

By JIM MARTIN

The Joint Board of Trustees, at their meeting held this past week, again took appropriate action whereby health and welfare coverage will be continued for the month of January for all participants who were eligible in the month of August, 1964.

This same procedure was followed covering the months of September, October, November and December, 1964, due to this union's unemployment situation, which is improving at present.

It seems there are always a few individuals who enjoy themselves by, should we say, spreading false and misleading information; so we would like to correct it with the following:

The Nov. 9, 1964, Steamfitters' Notes explained our union's new eligibility rules for health and welfare coverage, with the effective date of Jan. 1, 1965. This only pertains to new members.

A. The reserve of hours account previously established, 750 hours maximum, will continue.

B. Important: All participants eligible as of Jan. 1, 1965, shall continue to be eligible.

C. Every employee not then eligible shall become eligible on the first day of the calendar month following any period of nine (9) consecutive months or less in which the employee has worked a total of 1,125 hours for one or more contributing employers and as of such date shall be credited with all hours so worked in excess of 1,000 hours.

This means that any of our union's members who were covered for 12 months prior under our Health and Welfare Plan — 300 hours within a 90 day period — will continue to be eligible under our union's Health and Welfare Plan, even though their hours have dropped below the required amount of 125 hours.

And "C" of above applies to travel card and any new members of the union. So if you have any questions pertaining to same, please contact the union's business representatives, who will be most happy to give you an honest answer, and not a misleading one as certain undercover agents have been doing.

We are most happy to report that the unemployment situation has and will continue to improve. Presently we have about all of our welders employed who care to work. Also we are moving some fitters, and as the weather improves our fitters will be going out to install the pipe fabrication at the Standard Oil and Shell Oil refineries.

For correct information, attend your union meetings or contact any of your business representatives, as propaganda is cheap.

Steamfitters Credit Union

By JOHN J. ANGLIM

The annual general membership meeting of Steamfitters' No. 342 Credit Union will be held on Tuesday, Jan. 26, 1965. The meet-

ing will convene at 8 p.m. in Hall H of the Labor Temple. All members are invited and urged to attend.

The annual meeting is held for the election of officers and committee members and the discussion of business and policy pertinent to operation of your credit union.

Guest speaker shall be Mrs. Joy Abrams, a pioneer and leader in the credit union movement in California. Mrs. Abrams will speak on the subject of credit comparisons and how they affect you as a consumer and credit union member.

Members of Steamfitters' Local No. 342 and their immediate families are eligible to join. Personnel will be available to enroll new members at the entrance. If you have delayed joining until now, then take this occasion to help yourself to a better life through credit union membership. Bring your wife and children, and introduce them to the opportunities and benefits available through joining your credit union.

Rep. Miller addresses State Dept. meeting

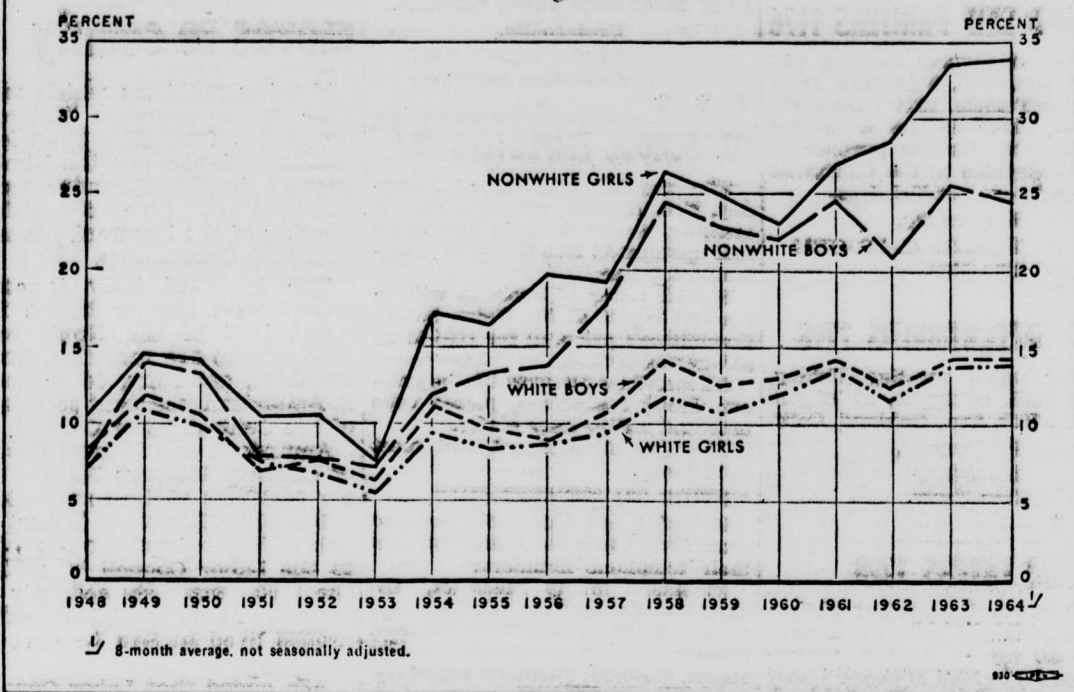
Congressman George P. Miller (D.-Alameda) recently addressed the Foreign Service Institute, School of Foreign Affairs, Department of State, on "Legislative Scientific Committees."

Congressman Miller is chairman of the House Science and Astronautics Committee. The State Department asked him to represent Congress on its special program.

Demand the Union Label!

UNEMPLOYMENT RATES OF WHITE AND NONWHITE TEENAGERS

Annual Averages, 1948-64



TEENAGE UNEMPLOYMENT remains high, with nonwhite youths especially hard hit, according to this chart from the U.S. Department of Labor. The worsening situation during the last seven years is attributed mainly to entry of 1,200,000 teenagers into the labor force, with a relative decline in unskilled and semiskilled jobs. The added burdens of discrimination, less education and inferior instruction have combined to push jobless rates for Negro boys to 24.4 per cent and Negro girls to 33.6 per cent.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

The annual meeting of shareholders will be held this Saturday at Local 1622 Hall in Hayward, starting at 1 p.m. The hall is just above East 14th street, or Mission boulevard, on Mattox road. This is about the 20500 block on Mission boulevard.

Buffet lunch starts at 12 noon, and all union Carpenters and their families are invited. There will be good food, coffee, soft drinks and beer.

The members own the credit union, and this is their meeting for election of directors and committee members to run the credit union during the coming year.

Reports will be made on the past year's operation, and plenty of time will be allowed for questions and discussion.

Assets at the end of December were over \$660,000 and have been increasing every day since.

Credit union members especially are urged to attend this meeting, this Saturday, Jan. 23 at noon or 1 p.m.

Watchmakers Local 101

By GEORGE F. ALLEN

The opening night session of the Accutron Watch Class last week went so well we are now discussing the possibility of having the length of the classes reduced.

First we must obtain the approval of the school authorities before shortening the present five week course. If we obtain this approval, we shall be able to start the second Accutron class earlier than we had expected, which also means that everyone desiring to take the course will finish considerably earlier this year.

Each member will receive ample notice of the starting date of the class he is to attend.

We are sorry that some members seem disappointed that they were not included in the first class, but we cannot do the impossible. We believe 20 students is as much as one instructor can teach at one time. We also surveyed a number of the members desiring to take the course and found that Tuesday night was the one night in the week most suitable to the greatest number of members.

If you have not received your notice, please bear with us because, if your name is on our list, you will eventually attend the class.

Berkeley Trade College signups now in progress

Registration for more than 60 trade and technical courses at Berkeley Trade and Technical College is now in progress.

Director Walter Miller says the school has been extremely successful in training adults for jobs, with a 90 per cent placement ratio in some courses.

The college is located in the Berkeley High School Building. Registrations are being accepted 9 a.m. to noon, 1 to 5 p.m. and 6:30 to 10 p.m. Registration fee is \$3, and there is a charge for supplies in some courses.

Courses are offered in various fields of electronics, electrical code, auto shop (pre-apprentice), carpentry (pre-apprentice), blueprint reading, cashier and checker training, food handling and sanitation, machine shop, mechanical drawing, nurse aide, painting and decorating, stenography, welding and woodshop.

Non-vocational courses include: boat building, ceramics, civil defense, furniture refinishing, jewelry, lapidary, photography, woodwork and upholstery.

Further information may be obtained at TH 1-1795.

Carroll, Fair join staff of State Labor Federation

Two new staff members have been added by the California Labor Federation, AFLCIO.

They are:

- John S. Carroll, director of education, and
- Clinton Fair, director of social security.

Carroll, formerly county superintendent of schools in San Diego County, is a long-standing supporter of the labor movement, Secretary-Treasurer Thomas L. Pitts told the federation's Executive Council.

Fair joined the state federation after more than eight years with the Social Security and Legislative departments of the AFLCIO in Washington, D.C. He will assist in presenting the state federation's legislative program in Sacramento.

Plans to acquire additional space to accommodate the expanded staff are currently in progress, Pitts told the Executive Council.

Steel Machinists 1304

By DAVE ARCA

Hi. Once upon a time, unions concentrated on bread and butter issues, leaving politics to employers and politicians.

Consequently, the Taft-Hartley Act, the Landrum-Griffin Act and state right-to-work laws were enacted, forcing us to negotiate for wages and conditions restrained by legal straitjackets.

We now participate in elections and legislative activity. In no other manner can we receive consideration from legislators on our problems.

President Johnson proved the validity of our efforts when his State of the Union message contained a promise of legislation on Medicare and repeal of Section 14 (b) of the Taft-Hartley Act. This is what we've been seeking. Now is the time, and Congress is the place. Opportunity is knocking. Let us unlock the door.

Congressman Cecil King of California and Senator Clinton Anderson of New Mexico have introduced Medicare legislation into the House of Representatives and the U.S. Senate, respectively. It seems symbolic and prophetic that the No. 1 hope of our aged Americans is contained in H.R. 1 and S. 1.

Please, write your congressman urging support for H.R. 1 and to Senators Kuchel and Murphy urging support for S. 1.

While you're at it, urge support, too, for H.R. 77 and S. 256. These are for legislation repealing section 14 (b) of the Taft-Hartley Act. They were introduced by Congressman Frank Thompson of New Jersey and Senator Patrick McNamara of Michigan. Accomplishing this legislation will help retired Americans to a better way of life and unions to existence without vindictive right-to-work laws. Write today. Okay? Okay.

Painters Local No. 127

By SAM CAPONIO

The dental program is not to everyone's liking, and rightfully so.

The present program is just a foot in the door, but another five or six cents into the Welfare Plan will give full dental care to members and their dependents. The Trustees of the Welfare could throw in eye care, too.

Most of the members at our last meeting thought this plan was a great idea. The negotiators are going for wage increases, and what the members do with the money is the members' business. Suggestions have been pouring into the locals on putting more into the holiday fund, more into the vacation fund, more on pensions; but in the final analysis, it's up to the Painters where it goes.

There is a non-union sandblaster on a big job at the Naval Air Station in Alameda. The painting contractor was signed to our contract, and legal opinion has it that he is still signed. An injunction is in process to stop this sandblasting at the station for violation of the union contract. Also action will be started at the NLRB in the same direction in case we fail to get an injunction in court.

Negotiations are still in the preliminary stages, and you can get more information at the meeting than we can put into this article.

The petition on local union elections of business agents is on the way to Headquarters. All the housepainters' local unions reacted in the same way to the action of the General Executive Board. Members are still signing the same petition, and when all who wish to sign do so, it also is going to the Executive Board. You can sign either in the local office or on the job. If you are approached on the job, read the petition and sign it.

Next meeting is election of delegates to the State Conference of Painters Convention.

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Old Address _____ City _____

New Address _____ City _____

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Labor Council incumbents are nominated

Continued from page 1

changes and council officers is scheduled for Feb. 1.

INCUMBENTS NOMINATED

Nominated for top offices in the council for two year terms were the following incumbents:

Russell Crowell, Cleaners and Dyers 3009, president; Pat Sand-
er, Cooks 223, first vice-presi-
dent; Tom Anderson, Dining Car
Cooks and Waiters 456, second
vice-president; Robert S. Ash,
Retail Clerks 870, executive sec-
retary; Joseph Angelo, Steel-
workers 3367, treasurer; Ben
Tusi, Building Service Employees
18, trustee, and Millie Castelluc-
cio, Laundry Workers 2, ser-
geant-at-arms.

The following were nominated for standing committees:

Executive Committee — Gun-
nar Benonys, Carpenters 36; Vic-
tor Brandt, Building Service Em-
ployees 18; Fredrick Sullivan,
Printing Specialties 678; Jim
Booe, Communications Workers
9490; Clyde Johnson, Millmen
550; Ed Collins, Hospital Work-
ers 250; John Ferro, Printing
Specialties 382; Russel Mathie-
sen, Retail Clerks 870; Mike An-
thony, Fire Fighters 55; Edward
O. (Pete) Lee, Teachers 771; Wil-
liam Stumpf, Steelworkers 3702;
Sebastian Bellomo, Auto Work-
ers 1364; Robert Luster, Laundry
Workers 2; Arthur Wade, Com-
munications Workers 9415; Cliff
Sanders, East Bay Municipal
Employees 390; Louis Bailey,
Carmen 192; Tom Roland,
Teachers 771; Romildo Caruso,
Auto Workers 76; Lloyd Ferber,
East Bay Steel Machinists 1304;
Leah Newberry, Office Employ-
ees 29; Dan McPeak, Electrical
Workers 1245; Rex Adkins, News-
paper Guild 52; Leroy Woods,
Hayward Culinary 823; Leslie K.
Moore, Auto and Ship Painters
1176, and Ed Porreca, Rubber
Workers 64.

**Law and Legislation Commit-
tee** — Harold Benner, School
Employees 257; Alvin Kidder, Re-
tail Clerks 870; Joe W. Chaudet,
Newspaper Guild 52, and Robert
S. Ash, Retail Clerks 870.

Investigating Committee — Len
Lawson, Communications Work-
ers 9415; Bill Zubiate, Paint
Makers 1101; Al Thoman, Car-
penters 36; Charles Stevenson,
Retail Clerks 870, and Floyd D.
Hillyer, Railway Clerks 1304.

**Community Services Commit-
tee** — Alvin Johnson, Oil Work-
ers 1-589; Len Lawson, Commu-
cations Workers 9415; Paul Katz,
Cemetery Workers 322; Dan
Breault, Retail Clerks 870; Har-
old Benner, School Employees
257; Ed Morgan, Paint Makers
1101; Dave Arca, East Bay Steel
Machinists 1304; Ray Hernandez,
Berkeley Teachers 1078; Frank
White, East Bay Steel Machinists
1304, and Harold Wilson, East
Bay Municipal Employees 390.

Union Label Committee —
Anne Draper, Clothing Workers
42; Paul Crockett, Retail Clerks
870; Ray Geiger, Printing Spe-
cialties 382; John Ferro, Printing
Specialties 382; William Devine,
Retail Clerks 870; Mae Jackson,
Musicians 6; Oscar Anderson,
Carpenters 36, and William
Chandler, East Bay Municipal
Utility District Employees 444.

Newspaper Committee — Doug-
las Geldert, Building Service
Employees 18; Robert S. Ash,
Retail Clerks 870; Paul Katz,
Cemetery Workers 322; Cliff
Sanders, East Bay Municipal
Employees 390, and Leslie K.
Moore, Auto and Ship Painters
1176.

650 honor Benham, retiring official of Bakery Drivers

Les Benham, retiring secretary-
treasurer and business repre-
sentative of Bakery Wagon
Drivers 432, was honored by 650
persons at a testimonial dinner
Saturday night.

Those present were entertained
by Singer Barbara McNair, who
was introduced by Les Summer-
field, Benham's successor and
master of ceremonies.

Einar O. Mohn, director of the
Western Conference of Team-
sters, presented Benham a
plaque, as did Bruce Dillashaw,
secretary of the Labor Temple
Association.

Pat Ferguson, a former mem-
ber of Local 432 and aide to As-
semblyman Jerome Waldie, pre-
sented Benham with a resolution
adopted by the Legislature at
Waldie's request.

GIFTS PRESENTED

Local 432 presented Benham
a car and gave Mr. and Mrs.

Benham a lifetime paid-up
health and welfare plan mem-
bership.

Benham received an electric
watch presented by Wes Sizoo,
executive secretary of the Cali-
fornia Bakery Employers Asso-
ciation, and a television set from
Willie Osborn, on behalf of the
Latin Bakers Association.

A long list of other dignitaries
included three international
vice-presidents of the Teamsters
Union: Mohn, Joseph Diviny and
George Mock, as well as Peter
Andrade, chairman of the West-
ern Cannery Council, and Jack
Goldberger, international organ-
izer.

Also introduced by Summer-
field were Wendell Phillips,
secretary-treasurer of Bakery
Wagon Drivers 484, San Francis-
co; Herb Denk, business agent,
Bakers 119, Oakland; Leon Az-
droni, attorney for Teamsters
Joint Council 7, and Richard K.
Groulx, executive assistant se-
cretary for the Central Labor
Council.

Summerfield welcomed a large
delegation of AFLCIO unionists
and friends of Benham who
attended.

'Policeman-proof' Union Label tie given FSM leader

A "policeman-proof" clip-on
necktie with the Union Label on
it was presented to Mario Savio,
leader of the Free Speech Move-
ment at the University of Cali-
fornia.

It was presented by Hal
Draper, husband of Anne Draper,
a delegate to the Central Labor
Council. Mrs. Draper is West
Coast Union Label representa-
tive for the AFLCIO Amalgam-
ated Clothing Workers of
America.

When pulled by a policeman,
or anyone else, the tie falls off.
This leaves the policeman hold-
ing the tie, and the wearer free.
Mrs. Draper explained. She added
it would also be good on picket
lines where strikers are harassed
by police.

Mrs. Draper told about the tie
in a report on the Free Speech
Movement at U.C.

She said students had taken
particular pains to thank the
Alameda County Central Labor
Council, the San Francisco La-
bor Council and George Hardy,
secretary of the State Council of
Building Service Employees, for
their statements.

An even stronger stand by the
Alameda County CLC was urged
by Mrs. Draper.

BTC asks major public works plan

Continued from page 1

fornia. He charged that it con-
sisted of "25 people aged 15 to
19 put on the state payroll to
do highway maintenance until
the end of June."

Childers charged that the aim
of the present program was to
"expose" youths to work experi-
ence but declared that what is
really needed is to create new
jobs for presently unemployed
workers to fill.

At present, there is \$100 mil-
lion in public works projects
which has reached the stage of
planning where work can start
within 90 days, but no money is
available, according to Childers.

Childers advocated bond fin-
ancing for the envisioned pro-
gram and added that if the same
thing is done across the nation,
on-site construction employment
would increase by at least one
million persons in three years.

Such a program would be "self-
liquidating," Childers said.

Extension of open enrollment plan hit by Dr. Nolan

Oakland's proposed open en-
rollment plan "is disappointing
evidence of our failure to adopt
any meaningful or effective
measure to deal with school
segregation."

This charge was made by Dr.
Robert Nolan, member, at last
week's Board of Education meet-
ing. Dr. Nolan was elected with
strong support of organized la-
bor's Council on Political Educa-
tion and is expected to run again
this year.

"While this experiment im-
proved racial representation at
Skyline High School," Dr. Nolan
said, "its overall effect has been
to increase segregation in the
school district."

ONE OF MOST SEGREGATED

The school board member, an
outspoken critic of policies of the
school administration and the
majority on the school board in
this field, said, "Oakland remains
one of the most segregated pub-
lic school systems of its size."

According to Dr. Nolan, Oak-
land's open enrollment plan "dis-
criminate in favor of those with
additional funds for transporta-
tion, is limited to about three per
cent of the district, and permits
it to function as an instrument
of optional segregation."

Dr. Nolan accused Oakland of
acting contrary to recommenda-
tions of the State Superintendent
of Public Instruction, the
State Board of Education, the
State Commission on Equal Op-
portunities in Education, the
Citizens Advisory Committee on
Oakland School Needs "and the
innocent school children of this
city."

Ferry to speak

W. H. Ferry, vice-president of
the Fund for the Republic and
co-author of "The Triple Revolu-
tion," will address the annual
dinner of the Council for Civic
Unity of San Francisco Monday
night at the Sheraton-Palace
Hotel.

CHAPEL of the OAKS

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Frank J. Youell
DIRECTOR

Member of Painters' Local 127



PRESIDENT JOHNSON joined other top leaders in Washington, D.C., at unveiling of a portrait of Supreme Court Justice Arthur J. Goldberg for the U.S. Labor Department Building. Justice Goldberg, shown being greeted by the President, is former Secretary of Labor and before that was general counsel for the AFLCIO Industrial Union Department and the Steelworkers.

Cohelan on key committee

Congressman Jeffery Cohelan
has been named to the impor-
tant House Appropriations Com-
mittee.

The Seventh District Demo-
crat, who is a former secretary-
treasurer of Milk Drivers 302 and
has had strong support from or-
ganized labor's COPE since first
being elected in 1958, said:

"It is a great challenge and
privilege to serve on the Appro-
priations Committee. The res-
ponsibility of determining what
projects will be funded and at
what level of spending is one of
the most important and diffi-
cult in the entire Congress.

"Every taxpayer is directly af-
fected by the actions of this
committee, and I welcome this

chance to work for the best in-
terest of California and our
nation."

Cohelan, who had previously
been a member of the Armed
Services and District of Columbia
committees, resigned these posts
in order to serve on the impor-
tant Appropriations Committee.
CONSIDERED GREAT HONOR

Being selected by the house
leadership and the Committee
on Committees to serve on the
Appropriations Committee is
considered a great honor.

The 50 member committee is
regarded as one of the most pow-
erful in the House of Represent-
atives. Its members are not al-
lowed to serve on other commit-
tees.

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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-
CIO and Building Trades Council of Alameda
County — AFL-CIO.

39th Year, Number 44

January 22, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

Taft-Hartley's 14-B & the War on Poverty

Repeal of Section 14-B of the Taft-Hartley Law has been given top priority by the AFL-CIO and strong support by President Johnson in his State of the Union message.

Section 14-B permits states to pass right-to-work laws.

Right-to-work laws, which make the union shop illegal in these states, have been used by employers to keep out unions, keep down wages, and divert union manpower and funds from organizing and collective bargaining activity.

This is the background for a statement at the recent AFL-CIO Legislative Conference in Washington, D.C., by Joseph A. Beirne, president of the Communications Workers of America and an AFL-CIO vice-president.

Beirne called repeal of Section 14-B "a basic element in the fight against poverty in America."

Concerning Section 14-B, Beirne added:

"It holds down the standard of living. It depresses consumer income. It discourages the right of workers to organize and bargain collectively with their employers."

Beirne warned that right-wing extremists are marshalling their forces for an all-out fight against repeal.

Another AFL-CIO vice-president, Joseph D. Keenan of the International Brotherhood of Electrical Workers, reminded the conference that the nation's 20 right-to-work states are the ones which have most often offered havens to runaway shops, thus further undermining union-won standards of living in non-right-to-work states.

It should be pointed out that not all right-to-work states are in the South. Outside the South, the following states have right-to-work laws: Arizona, Nebraska, Iowa, South Dakota, North Dakota, Nevada, Utah, Indiana, Kansas and Wyoming. The last four were the most recent to adopt right-to-work laws. Additional campaigns are pending in other states.

Right-to-work, championed by the Oakland Tribune's William F. Knowland in his unsuccessful campaign for governor in 1958, was decisively defeated in California. But this cancer flourishes in 20 other states, adding fuel to poverty in a large part of our nation and — through runaway shops and the drain it causes on union treasuries — directly affects all members of organized labor across the United States.

Our friend, the Teamster

A significantly large crowd turned out Saturday night to pay tribute to Les Benham, who just retired as secretary-treasurer of Bakery Wagon Drivers 432.

The more than 600 present included big wheels from the International Brotherhood of Teamsters and quite a few representatives of the Alameda County Central Labor Council who have had their bitter quarrels with the Hoffa and Beck brands of Teamsterism.

What is significant is that Les existed within the Teamster movement, in our opinion, without falling prey to the evils personified by some of the leaders of his international union. Les, we feel, was a trade unionist first, and a member of a particular international second. He was, incidentally, a good friend of the Central Labor Council, even after the Teamsters and AFL-CIO unions parted company on the official level. And, our friends know, there are others in Alameda County who are the same brand of guys.

This is one of the things that makes our Alameda County labor movement strong, an effective fighter for both high living standards and the clean, socially-responsible brand of unionism most of us enjoy in this area.

You, too, can help!

It should be noted that the Richmond City Council has voted 7-0, with two abstentions, not to buy the city's gasoline from the Standard Oil Co.

Unionists persuaded the city council to take this action, even though Standard Oil has a big refinery in Richmond, because the giant of the oil industry on the West Coast has not played fair with its employees.

Standard, whose products are marketed through its own, as well as Chevron and Signal stations, has not given its employees the same wage settlement pattern as the other major oil companies.

It doesn't take a vote of the City Council for you — the individual unionist and his family — to help the employees of Standard of California in their fight for a fair break.

All you have to do is drive your car into any other kind of gas station than the three listed above. It's that easy to help.

Breakthrough



BROWN'S '65 PROPOSALS IN 3 IMPORTANT FIELDS

Governor Edmund G. (Pat) Brown asked for better laws for highway safety, consumer protection and social insurance in his Jan. 5 message to the Legislature.

Here are parts of the message dealing with these three important fields:

"Last year, 4,689 people died in automobile accidents in California. Unless we reduce the present accident rate, 10,000 Californians will die in the single year of 1980. The lives of many of these potential victims can be spared if our traffic safety programs are strengthened. My proposals are not new to you. I have made many of them repeatedly and earnestly and I will continue to do so as long as there is hope that lives can be saved.

"Two years ago, you responded to my request that seat belts be made mandatory in new cars. Today, I ask that you make them mandatory in all school buses. I ask again that you permit radar speed control by the California Highway Patrol.

"Again, I make the urgent request that you start a systematic effort to curb drunk driving in California.

"At the end of last year, 241 Americans had been killed in Viet Nam and many of us were properly shocked at that death toll. But six times that many Californians died in accidents involving drinking drivers in 1964 alone. I again ask for mandatory chemical tests for intoxication for everyone arrested for drunk driving.

CONSUMER LEGISLATION

"The strength of our free economy is measured by how well it serves and protects the rights of the consumer and the businessman. During the past six years, you have pioneered in recognition of these rights. You established the office of Consumer Counsel. You enacted constructive laws to strengthen fair play in the marketplace.

"But much remains to be done for full realization of the citizen's rights to choose, to be informed and to be heard. California now leads the nation in personal income. During the coming year, our citizens will buy

\$4.7 billion worth of new motor vehicles. They will spend \$2.3 billion on appliances and other durable goods and nearly \$13 billion on non-durable goods. To insure fair play in these transactions, we must end "suede-shoe" operations, wage garnishments before judgment and deficiency judgments.

"The citizen's right to be informed needs to be bolstered by full information about the amount of interest a consumer is paying when he buys on credit. I will propose legislation to achieve these ends. Price fixing destroys the competition that makes our free economy strong. I will ask you to abolish fair trade laws in the field of drugs. I will ask also for new laws covering food packaging . . .

UNEMPLOYMENT INSURANCE

"Six years ago, we raised unemployment insurance maximums from \$40 to \$55. At that time, the average weekly wage in employment protected by insurance was \$102.64, making the maximum benefit available 55 per cent of the wage. Today, the average wage is \$120. I propose that you raise the maximum benefit to restore the 55 per cent relationship.

"At the same time, I will propose legislation to close the loopholes in our unemployment insurance laws. We should provide a decent level of benefits for those who are eligible. We should provide no benefits at all for those whose cases meet neither the spirit nor the intent of the program.

"I will submit legislation at this session to extend unemployment insurance to agricultural workers. I will also ask you to raise employee contributions to the state disability insurance fund to protect the solvency of that program. I will also ask for a raise in benefits under Workers' Compensation."

Liberty & unions

The individual liberty of the wage earner grows in strength and dimension with the growth of the trade union movement. — Retail Clerks Advocate.

OPINIONS

You Write 'Em...
We Run 'Em!

'LABOR'S GOALS ARE MORE THAN WAGES'

Editor, Labor Journal:

A member of Hayward Painters 1178 recently wrote to your paper about just a few of the problems that face our union and non-union citizens of today. These problems are being discussed, and in many instances some improvements are made. It's a long slow job, as the AFL-CIO, Central Labor Council and COPE and other organizations not only have to battle the conservative thinking of the daily papers, but at times the conservative thinking and apathy of their own members and other citizens.

My goal in working with the union is to work for today and prepare for tomorrow in this age of automation, population growth, urbanization, etc. I feel our goals are social, economic and political. If our problems were just wages, things would be a lot easier. But as members of one minority group (unions) and another minority group (whites) in a world two-thirds non-white, our problems are on the increase. When I look back over labor history, we have gained much, and I feel we can continue to build with the help and understanding of labor (members), business and government. Certainly the more active role a citizen plays, the faster we can correct some of these problems.

BILL LANGE

Member,

Glass Bottle Blowers 85

★ ★ ★

BACKS CARPENTER FOR CO-OP BOARD

Editor, Labor Journal:

The basic concept of co-op movements and their purposes go a long way back in our country, among the producing farmers and the consuming workers, and the public as well.

The desire to benefit economically from co-ops is not the only means for their existence, but also their support of organized and unorganized labor in its struggle for the better things of life.

Each member of the co-op has a voice in the selection of people to represent him or her on the Board of Trustees.

So as one union member to another, this election coming up Jan. 22 offers the co-op membership an opportunity to cast a vote for a person who has been a member of the Carpenters' Union and other organizations and a consistent supporter of the civil rights cause.

The thousands of members receiving ballots through the mail should make a choice. Do not just slip them into a drawer and forget them. Exercise your voting right. Cast your vote for Oiva Nurmela, 6348 Heatheridge Way, Oakland.

PAUL KARPPI

Member,

Electrical Workers 595

★ ★ ★

PEACE WITH HONOR

We shall never be too weary, never be too tired, never be too content or never too complacent to walk another mile toward peace with honor. But neither shall we be too weak or too uncertain, or too unsure, or too reluctant to defend honor, or to search for peace wherever there is hope to find it. — President Johnson.

★ ★ ★

TWO NEEDS

The Minimum Wage Law should be extended to millions that are not now covered. Unemployment insurance should be strengthened. — President Johnson.